



HEALTH & SAFETY POLICY

Topcoat Specialist Coatings Ltd is committed to maintaining a safe and healthy working environment for the safety and health of our employees and other persons in the workplace.

Health and safety is everyone's business and everyone is expected to share in our commitment to avoid all accidents that may cause personal injury, property damage, or loss of any kind.

Every employee is expected to act safely at all times to ensure their own welfare and that of their fellow employees and others in the workplace.

We will ensure the safety of employees and others by:

- Providing and maintaining a safe working environment.
- Providing facilities for Health and Safety.
- Having competent first aid staff on site at all times.
- Ensuring that all staff have valid Site Safe or Gold Card Passports.
- Ensuring that all plant and equipment is safe.
- Ensuring all employees are not exposed to unmanaged or uncontrolled hazards.
- Providing adequate training and supervision for our employees to safely carry out their tasks.
- Undertaking monthly Health & Safety meetings to review site hazards & ensure the accuracy of all processes.
- Developing and implementing emergency and evacuation procedures.

To achieve this we will:

1. Systematically identify and control all hazards by implementing a Safe Task Analysis. Where there are significant hazards we will take all practicable steps to eliminate, isolate and/or minimise these hazards to prevent any injury, damage or loss.
2. Inform all employees and other affected persons of these hazards and the hazard controls.
3. Inform all employees of emergency and evacuation procedures.
4. Record all incidents and accidents in our workplace and take all practicable steps to prevent these from happening.
5. Actively encourage and support the safe and early return to work of all injured employees.
6. Carry out planned self inspections to monitor health and safety issues.

Mark Ambridge
GENERAL MANAGER

Signed.......... Dated: 19 November 2010